



Higala

PNPh 2023 Annual Report



**Passerelles
Numériques**
A Gateway for Life



ABOUT THE COVER

Higala is a Visayan derivation which means “a friend”. Celebrating friendships and collaborations between Passerelles Numériques Philippines and its generous partners is an affirmation of the power of unity in achieving shared goals and making a positive impact on building digital bridges to the underserved youth in the Visayas and Northern Mindanao Regions.

These relationships embody a deeper sense of camaraderie and mutual support like a true friend. Passerelles Numériques Philippines fosters innovation and acts as a meaningful change in this part of the country. Whether it's through our philanthropic initiatives, mutual agreements, or strategic partnerships, these collaborations amplify the collective ability to create opportunities from education and trainings and internship to job pathway in the digital sector. Through this, we aim to achieve transforming several family lives enabling them to escape poverty in a sustainable way, and contribute to the social and economic development of the country.

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ABOUT US

Launched in 2009 in Cebu, Passerelles Numériques Philippines Foundation, Inc. (PNPh) offers a 2.5 year IT Training Program based on a holistic educative approach including technical and soft skills, and a personal development program.

Our students come from the last mile regions of Visayas and Mindanao. These geopolitical divisions form part of the priority areas for economic growth and development.

In the bustling landscape of Cebu City, Passerelles Numériques Philippines (PNPh) is situated at the heart of the City.

Located at The Bird Building, New Era Street, Barangay Luz, Cebu City, Philippines, the PNPh center is home to 230 dreamers who aim to uplift their lives and become active agents of change in the society.

MISSION

Our mission is to provide education, technical and professional training in the digital sector to young underprivileged people by leveraging their potential and willpower.

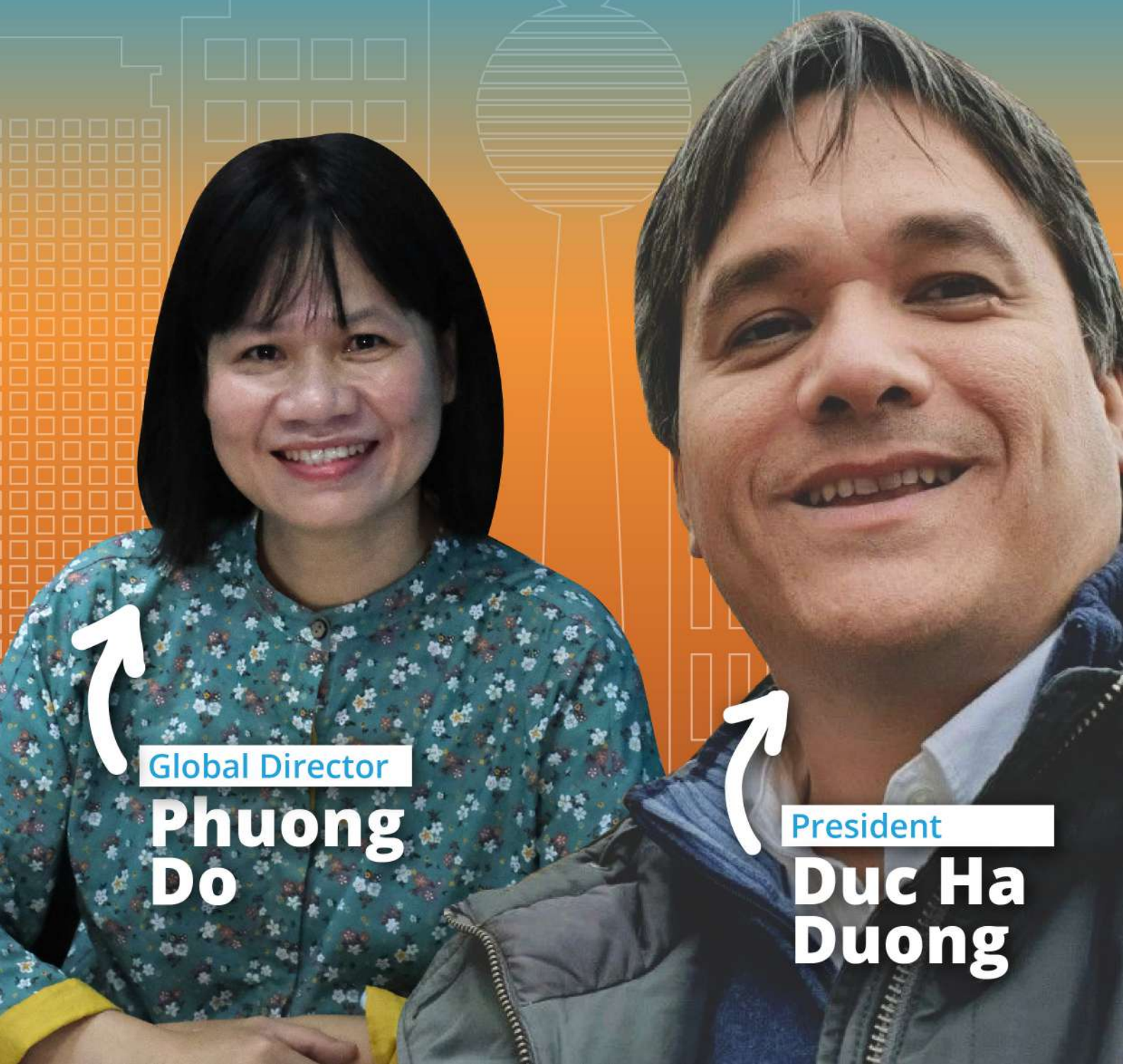
VISION

We endeavor to truly develop the beneficiaries' employability which will allow them and their families to escape poverty in a sustainable way, and contribute to the social and economic development of their countries.

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GLOBAL PILLARS



Global Director

**Phuong
Do**

President

**Duc Ha
Duong**

2023: A Year of Transition, Resilience and Progress

A message from the global leadership

2023 has been a year of significant change and growth for Passerelles Numériques Philippines (PNPh). As we reflect on the past year, it is evident that our commitment to improving the quality of education for underprivileged youth from the Visayas and Mindanao remains steadfast, despite the challenges we have faced. This year has been transformative for Passerelles Numériques Philippines (PNPh), showcasing our resilience and dedication to fostering a more inclusive and equitable future through quality education and strategic partnerships.

2023 was marked by considerable challenges, including economic crises and strong inflation, which impacted our activities and fundraising efforts. Despite these hurdles, our commitment to inclusivity and excellence has driven us to maintain and enhance the quality of our programs. We remain focused on our mission to empower youth from the Philippines through education and professional development, ensuring they have the tools needed to escape poverty sustainably and contribute meaningfully to their communities and the broader economy.

Looking ahead, our strategic priorities will continue to guide our efforts. We will keep working on strengthening our current partnerships and are actively developing new initiatives, to reach even more underprivileged youth. This program aims to provide essential

skills training to those who may not be able to participate in our full-time program, thereby expanding our impact and fostering greater inclusivity. We will maintain a strong focus on gender equality, renewed and innovative educational approaches, and increased interactions with other PN centers worldwide. By exchanging best practices and learning from each other, we aim to enhance the quality of our programs and stay at the forefront of educational innovation.

Our commitment to inclusivity, resilience, and transformative capacity remains unwavering. Despite the economic challenges confronting us, we continue to improve the quality of our training and support, dismantling systemic barriers and advocating for digital literacy and enhanced access to quality education. By prioritizing diversity and inclusion in the IT sector, we lay the foundation for a more prosperous and equitable future.

We are deeply grateful to our partners, donors, and supporters whose unwavering commitment has been instrumental in our journey. Together, we are building a brighter future for PNPh students and their families, and we look forward to continuing this important work in the years to come.

Thank you for your continued support and dedication to our mission.

PHILIPPINE LEADERSHIP



President

Atty. Rufe Legorio

Country Director

Marilou Flores

A message from the local leadership

Dear Stakeholders,

PNPh is 14. And with the progress of years, we are delighted to present to you our annual report highlighting our efforts and achievements in supporting underserved youth in gaining essential digital education skills for successful employment opportunities.

Over the past year, PNPh has been dedicated to bridging the gap and providing equal access to quality digital education for underserved youth. While we continue our partnership with the University of San Carlos, the move to upgrade the certificate program to an associate degree with our new academic partner, the University of San Jose-Recoletos shows the commitment of PNPh to empower young individuals to acquire relevant skills, knowledge, and confidence needed to thrive in the 21st century digital job market.

We have also moved to a better location at our New Era Center. Relocating our base of operations to the heart of the city provided better accessibility and visibility as well as comfortable accommodation and state-of-the-art facilities for our students.

The Key Highlights of our Impact in year 14 lie in our digital skills training covering a wide range of topics such as coding, webpage and graphic design, and more. 69 students from Class 2023 were placed as interns in 11 ICT-based companies in Cebu. The internship program provided real-life work experience which allowed students to apply concepts learned in the classroom to practical application.

This annual report is dedicated to partnerships forged with leading companies and

organizations. These collaborations have resulted in meaningful employment outcomes for many individuals

Finally we talk about Community Engagement. Through outreach programs and community events, we have raised awareness about the importance of digital education and its role in empowering underserved youth. We have engaged with local communities to create a supportive ecosystem for their growth and development.

As we reflect on the past year's achievements, we acknowledge the invaluable support of our HIGALAs. They are our stakeholders, volunteers, partners, staff member, students, alumni network, partners, and donors who have contributed to the success of our mission. Our HIGALAs are the reason why we have stood the test of time, moved forward and look forward to what is to come. Together, we have made a real difference in the lives of underserved youth. Daghang salamat, mga HiGALA.

Looking ahead, we remain committed to expanding our impact, reaching more underserved youth, and creating sustainable pathways to employment through digital education. With your continued support, we are confident that we can make a lasting difference in the lives of those we serve.

Thank you for being a part of our journey towards empowering underserved youth through digital education for employment. Together, we are creating a more inclusive and equitable future for all.

Kauban sa pagpangandam sa kaugmaon

Partners in creating life-changing gateways

The Selection Process spanned four regions and eight provinces: Cebu, Bohol, Negros Oriental, Negros Occidental, Leyte, Samar, Misamis Oriental, and Bukidnon. Applicants underwent a five-step Selection Process.

The Selection Process

Information Session

The selection process began with the Information Session, where 5,033 students were introduced to PNPh's program through 62 sessions (56 in-person, 6 online).

Exam and Interview

1,146 students (23%) proceeded to the examination, which included Math, Computational Thinking Test (CTT), and English. Following the exams, 472 students were interviewed on their motivation, aptitude, and interest in studying IT as PNPh students.

Home Visit

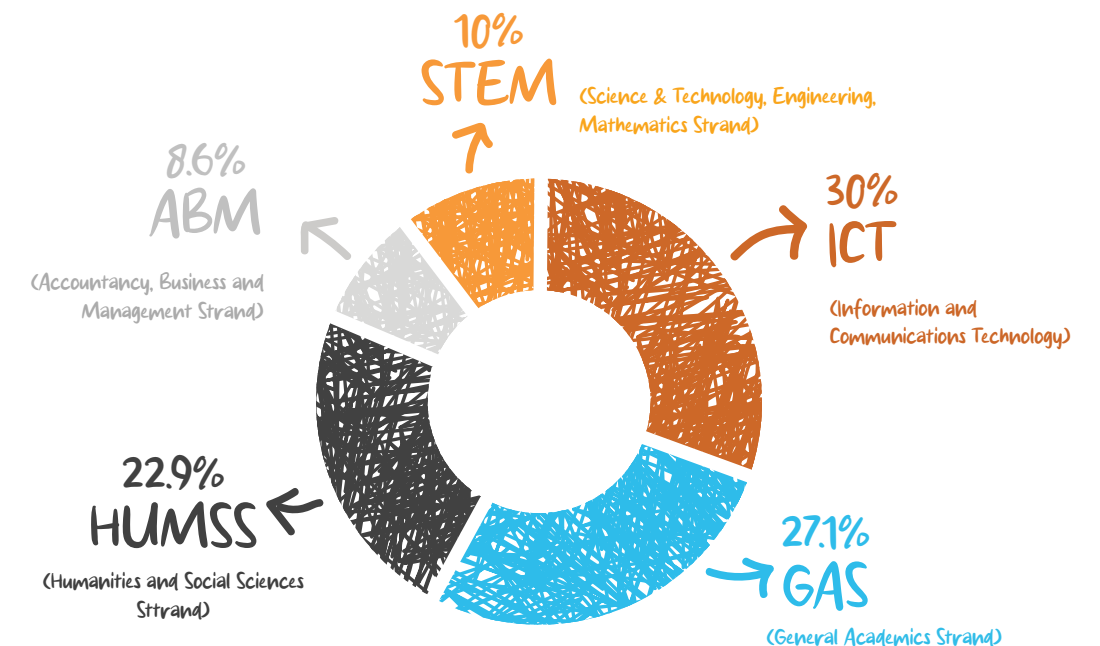
Home visits were conducted to further verify that applicants qualify with the minimum requirements for admission.

Final Deliberation

The Selection Process Committee, comprising the Selection Team, Management Committee, and Social Investigator, deliberated and ranked 142 potential students for PNPh's final and waiting lists.



Class 2025 Demographics



Class Statistics

44
GIRLS

24
BOYS

2
LGBTQIA+

3
out of 70 belongs to an indigenous tribe

Socio-Economic

\$164
is the average household income

30%
of the families are below the 50% poverty threshold

Pakighimamat

(CONVERGENCE)

CLASS 2025 ARRIVAL

On September 19, 2023, Class 2025 arrived at the new center at The Bird, New Era Street, Barangay Luz in Cebu City. Accompanied by their parents and guardians, it was a bittersweet moment as parents let their children embrace independence, and students embarked on their PN journey away from home.

Class 2024 and the PNPh staff warmly welcomed the new students.

Integration day

PNPh hosted the Integration Day for Class 2025 on November 10, 2023, with participation from PNPh Management and Staff, led by Country Director Ms. Luchi Flores Ms. Beryl Bogui from the PN Global Team, the USJ-R Computer Studies Team led by its dynamic dean, Dr. Jovie Cuizon.

Integration Day is a pivotal event in every PNPh student's journey, fostering solidarity among classmates despite diverse cultural backgrounds. It's an opportunity for students

to acquaint themselves with each other and the staff who will support them throughout their time at PNPh.

The program featured activities designed to introduce students to PNPh's core values: Trust, Respect, Responsibility, Solidarity, and a Demanding Approach.

A highlight of the integration was the students' commitment-making, where

they shared their expectations, thoughts, and hopes for their PNPh experience and beyond.

The day concluded with a showcase of talents in dance, song, and drama - a vibrant touch to the celebration.



Developmental Activities

Student Activities during the Foundation Day

PNPh's 14th Foundation Day began with a Gallery Walk, where students showcased their creativity through posters and photographs that explored themes of their PN journey.

The celebration highlighted students' IT skills in building and configuring a computer network in the Lego Mindstorm challenge and they also

demonstrated their knowledge and problem-solving abilities in the Quiz Bee, Blindfold Typing, and Scratch Puzzle competitions.

The center became a vibrant interactive space for students, staff, and alumni, with booths offering a variety of engaging activities.

Empowered Women, Empowered Society

In celebration of Women's Month in March, PNPh paid tribute to notable and empowered women in the Philippines through various artistic creations that expressed admiration and creativity.

The event culmination was the highlight of the celebration. Students walked the runway emulating the legacies of Philippine women who made their mark in the field of Arts, Journalism, Fashion, Sports. Agustina Gamboa of

Class 2024 who portrayed the legendary Filipino tattoo master, Apo Whang Od, grabbed the coveted top prize with a portrayal that resonated with the audience.





Year-end Christmas Party Gathering

The PNPh Year-End Christmas Party, held on December 19, 2023, was a vibrant celebration filled with laughter and excitement. The festivities began with lively games like Longest Line, Show Me The Picture, and Action Relay, setting a joyful tone for the event. A standout moment was the Yuletide Dance Off, where representatives from Batch

2024 and Batch 2025 dazzled with their energetic dance moves, capturing the spirit of the Christmas season.

Students from different batches also showcased their creativity and musical talent in a jingle song competition, performing original Christmas songs they had composed. Adding to the fun, the PNPh

staff delighted everyone with their own dance presentation. The Year-End Christmas Party was a testament to the spirit of unity and celebration that thrives within PNPh, bringing together students and staff in a joyous celebration of friendship, talent, and togetherness.

DATAWORDS Multicultural Technologies

WATAWAT: A PN Art Exhibit

PNPh made history when it partnered with Parkmall, one of the premier malls in Mandaue, in mounting a three-day exhibit on August 23-25 in celebration of the Buwan Ng Wika. Dubbed as Watawat: Elemento ng Pilipino, the exhibit featured the Philippine Flag and how it is depicted in the lives and works of our national and modern day heroes. The 15 artworks were the creation of PN students who underwent a special course on Adobe Photoshop conducted by long-time partner, Datawords.





Advancing Knowledge

5

PNPh Master Trainers

trained by the ASEAN Foundation

Five master trainers from PNPh, trained by the ASEAN Foundation, successfully conducted 24 enablement sessions for 1040 senior high school students in Cebu Province. These sessions provided knowledge of SAP Analytics Cloud (SAC) and relevant ASEAN initiatives,

targeting underserved youths for the ASEAN Data Science Explorers Programme.

Using SAP software, they explored various training courses, including data modeling, smart discovery, automated insight generation, the creation of charts and graphs, and dashboard design. Data analytics was also introduced through a real-life COVID-19 dataset to understand pandemic recovery and COVID-19 management mechanisms. The goal was

to equip them with the skills to effectively teach these concepts to others.

The PNPh master trainers played an active role in facilitating these sessions, ensuring high-quality training and guidance. In collaboration with partner institutions and outreach through social media channels, the sessions reached the communities in Visayas and Mindanao, focusing on individuals from remote areas who might not otherwise have access to such opportunities.



A Better Today

Conversations on Mental Health Awareness and Digital Literacy for Senior Citizens of Lapu-lapu City and Cebu City

Passerelles Numériques Philippines, in collaboration with PLDT, Smart Communication, Inc., and the City Governments of Lapu-Lapu and Cebu through the Office of the Senior Citizens Affair, united to uplift senior citizens.

In a heartwarming initiative, PNPh launched PLDT and Smart's digital literacy training and mental health awareness program titled "Higala, Magtabi 'Ta!: A Better Today Conversation on Health Awareness and Digital Literacy for Senior Citizens."

It was inspiring to see participants engage in discussions about mental health and coping with life's challenges. Equally impactful were the digital literacy workshops, which equipped seniors with the skills to stay connected and thrive in today's digital world.



BRIDGING CULTURES

PNPh and Jutendo University

2023 was a year of new partnerships. Realizing the need for students to expand their knowledge and appreciation of other cultures, PNPh collaborated with WakuWorks, a Japanese organization that is engaged in cultural exchange programs for young people. The interaction between the PN students alongside selected staff members with the Japanese counterparts paved the way for inclusive understanding and acceptance of cultural diversity among Asian peoples.

BRIDGING MINDS

WakuWorks



On September 19, 2023, at Cebu Quincentennial Hotel, eight students from Jutendo University, led by Junko Imai, joined 16 students from Passerelles Numériques Philippines for in-depth discussions on pressing global issues. They explored topics such as education, poverty, public health, and more, identifying shared ideas and specific challenges facing the youth in the Philippines. This provided an opportunity to discuss relevant global issues while fostering cultural exchange between Japan and the Philippines.



Higala sa
pagkabansay

Our partner in training and upskilling



Curriculum Enhancement

From certificate to associate degree

PNPh has upgraded its curriculum from a certificate program to an associate degree, partnering with the University of San Jose Recoletos (USJ-R). Initially, PNPh offered a Certificate in Computer Technology in partnership with the University of San Carlos (USC), covering 2.5 years. To expand its impact, an Associate in Computer Technology with Specialization in Software Development was developed, still spanning 2.5 years. This transition enables students to pursue a bachelor's degree in any IT-related field without repeating coursework, as their associate degree credits will transfer.

The shift in partnership from USC to USJ-R

facilitated a restructuring of the 2.5-year training program. Under the certificate program, the first three semesters focused on core training at USC, while the last two semesters involved a capstone project and an internship. The overlap of these two components posed significant challenges for scholars.

With the associate degree, the first four semesters at USJ-R cover core training, including the capstone project in the fourth semester. The final semester is dedicated solely to the internship program, arranged by PNPh in collaboration with USJ-R and industry partners, providing a more streamlined and manageable experience for scholars.

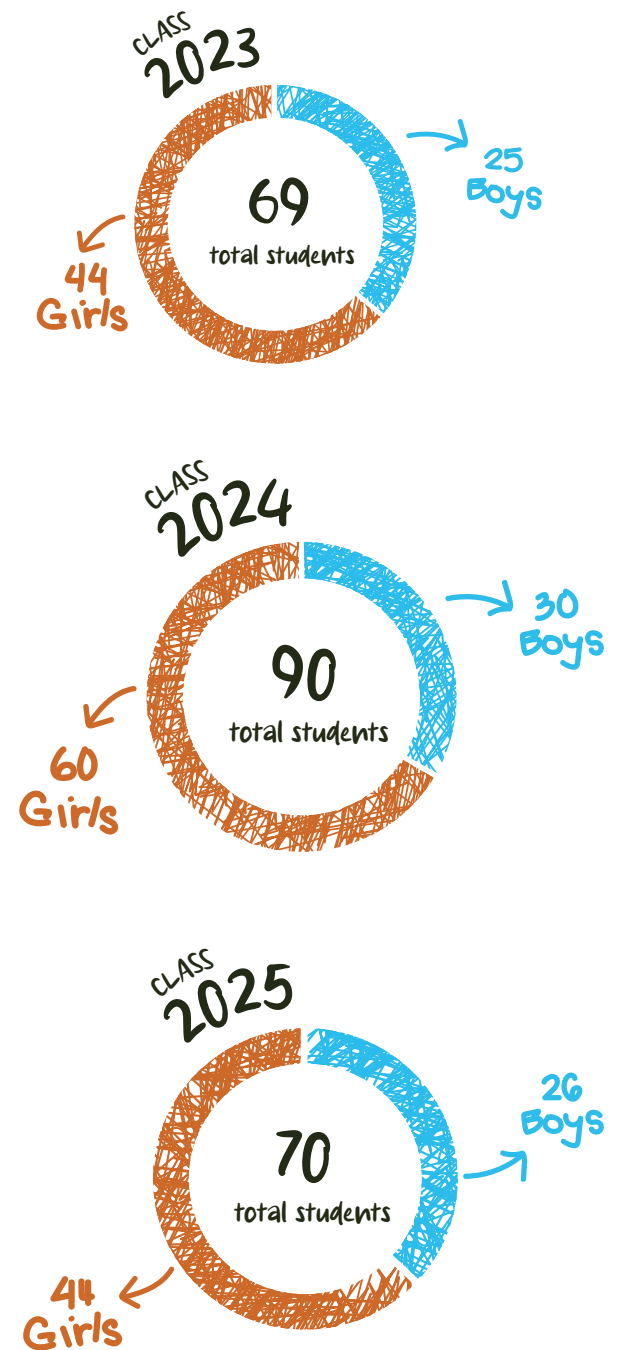
Class Statistics

Passerelles Numériques Philippines (PNPh) handles up to three batches of scholars per year. In 2023, PNPh supported Class 2023, Class 2024, and Class 2025.

Class 2023 started with 70 scholars (25 boys and 45 girls). Due to the dropping out of one student, 69 scholars completed the semester and have completed their requirements for graduation.

Class 2024 began with 90 scholars (30 boys and 60 girls), maintaining their numbers at the time of this report. They are the last batch to undergo the certificate program under USC.

Class 2025, arrived in mid-September 2023, 70 scholars (26 boys and 44 girls) and has also retained its numbers. They are the first batch to undertake the associate degree program under USJ-R.



CAPSTONE PROJECTS

During the year, the Class of 2023 was in their final two semesters, both proposing and implementing their capstone projects while undergoing internship programs on weekdays. This period was particularly challenging due to the demands of the project, combined with the adjustment to real-life work experiences through their internships.

Their capstone projects explored various industries, including e-commerce and online retail, inventory and supply chain management, real estate and property management, education and school management, and more.



- E-commerce and Online Retail
- Inventory and Supply Chain Management
- Real Estate and Property Management
- Education and School Management
- Construction and Home Services Management
- Government and Municipal Management
- Education and E-learning
- Business and Enterprise Solutions
- Financial Records and Contribution Management
- Religious and Non-Profit Organizations

Internship

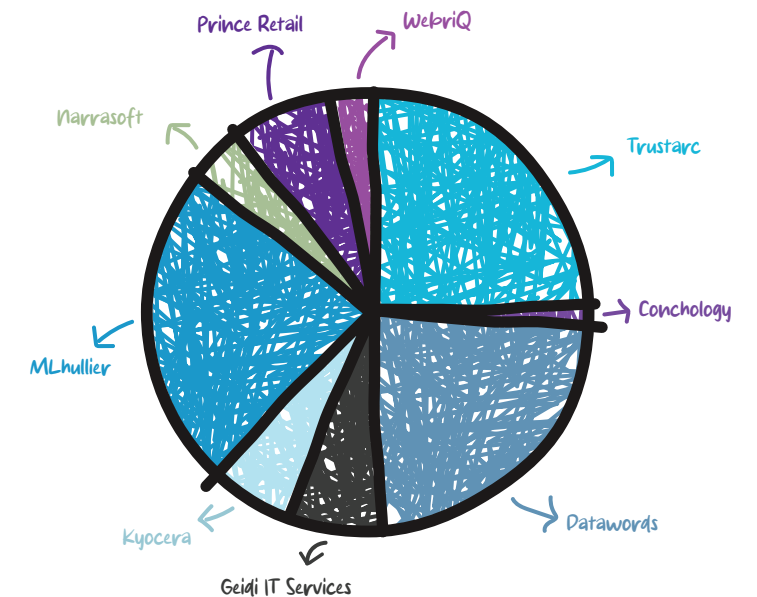
Class 2023 interns were deployed to the following companies:

- TrustArc
- Conchology
- Datawords
- Geidi IT Services
- Kyocera
- MLhuillier
- Narrasoft
- Prince Retail
- WebriQ
- Chronostep

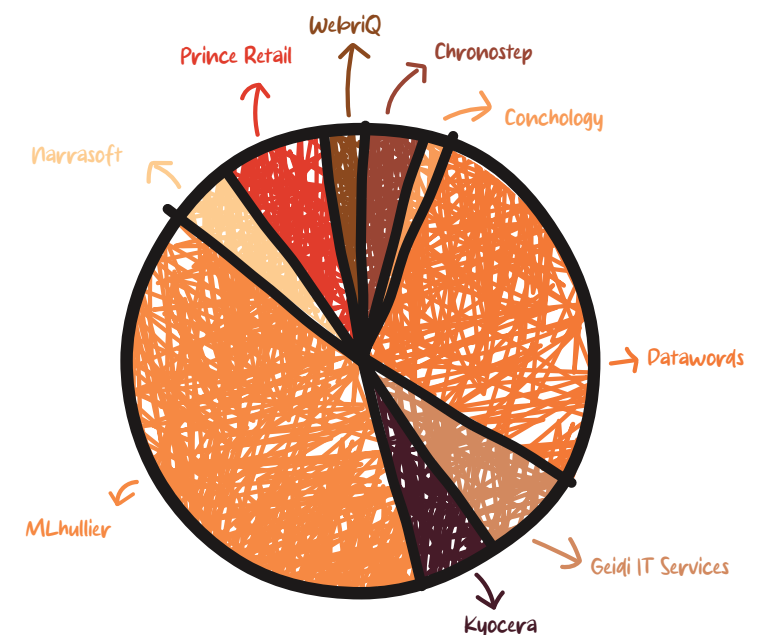
TrustArc hosted interns only in the first half of the year, while Chronostep accepted interns in the second half. Thus, a total of nine industry partners supported PNPh in providing real-life work experience throughout the year.

A significant development this year was the creation of an internship training plan, used by industry partners to rate interns fairly. Interns were assessed on their ICT skills, 21st-century skills, and outputs/deliverables. While specific tasks varied by company and intern, the rating rubrics remained consistent.

Interns distribution by Feb-July 2023



Interns distribution by Aug-Dec 2023





“Reaching this dream took the courage to step out of my comfort zone. Every step forward demanded hard work, perseverance, and sacrifices amidst uncertainties. This was once a dream, and PN has helped me realize it.”

Julecenio Estorco

Class 2023 Medal of Excellence Awardee

Each year at the PNPh Graduation, the Medal of Excellence is awarded to a student who demonstrates exemplary performance in academics, leadership, and moral character throughout their 2.5 years as a PNPh scholar.

EMpowering through Modular Learning



The CDI and “Empowering underserved youth through digital education and sustainable employment pathways” projects

In 2023, PNPh launched the Career Development Initiative (CDI) project, supported by EMpower, to enhance student job readiness. Running from January to December, this project aimed to equip students with essential life and employability skills for the modern workplace.

The project kicked off with team organization and Focus Group Discussions (FGDs) involving key stakeholders like educators, business professionals, and students. Insights from these discussions led to the creation of four key modules focused on work ethics, respect for diversity, critical thinking, and problem-solving. These modules underwent a thorough validation process, ensuring they were relevant and effective.

In addition to traditional content development,

the CDI project emphasized digitization, converting selected modules into interactive digital formats for online and offline use. This approach made learning more accessible and engaging, catering to diverse learning environments and including activities that addressed gender sensitivity.

The CDI project significantly benefited PNPh by aligning the curriculum with industry needs, enhancing digital literacy, and improving student employability. It empowered students by building critical thinking, teamwork, leadership, and confidence, particularly among women and LGBTQ+ participants. These efforts have equipped PNPh students with the skills and knowledge needed to thrive in their future careers, ensuring long-term benefits for both the students and the organization.



An additional Programmatic Funding support for two years

EMpower has granted additional support to PNPh for the project titled “Empowering Underserved Youth through Digital Education and Sustainable Employment Pathways.” This initiative aims to bolster PNPh’s IT training program for underprivileged youth and will run for two years, concluding in July 2025. The EMpower Programmatic Funding will enhance PNPh’s resilience against natural and socioeconomic challenges while continuing to improve and expand its training program to foster digital inclusion.

The project also aligns with our new strategic priorities by integrating a gender-focused approach in the selection and vocational training activities in the Philippines. It will raise

awareness and sensitize both staff and students to gender issues and initiate the creation of a “Women in Technology Circle” within the PNPh Alumni network.

This new project builds on the successes of previous initiatives supported by Empower. Past grants have been pivotal in enhancing our educational infrastructure and student welfare programs, contributing significantly to our growth and our students’ achievements. We are deeply grateful to Empower for their unwavering support and commitment. Together, we strive towards a future where every student has the opportunity to reach their full potential and make meaningful contributions to society.



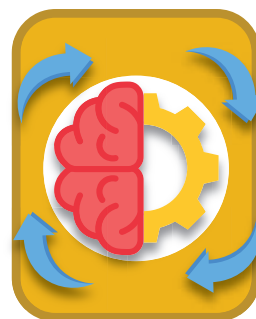
Module 1

Work Ethics in the 21st Century Context:
Getting Ready for Work!



Module 2

Respect for Diversity and Inclusivity:
Understanding Employability Skills



Module 3

Critical Thinking in the Workplace:
A Life Skill that Works



Module 4

The Challenges in the Workplace:
Problem-Solving Competencies



Higala, magsaulog ta!

Let us Celebrate!

In 2023, Passerelles Numériques Philippines (PNPh) proudly forged new partnerships while strengthening long standing relationships, embodying the spirit of “Higala” (friendship) that is central to our mission. These collaborations underscore our commitment to empowering underprivileged students through education and skill development.

Creating bridges for sustainable development



Partnering with Local Government Units

While our partnership with Baungon, Bukidnon LGU remains firm, a highlight of the year is our new partnership with the Local Government Unit (LGU) of Bantayan. Located north of Cebu, Bantayan Island is home to several of our students. In 2023, we signed a Memorandum of Agreement (MoA) with the LGU to sponsor 14 students for 30 months. This partnership not

only ensures the sustainability of our program but also engages students in the development of the IT and digital sectors in their hometowns. Collaborating with LGUs like Bantayan is a model we aim to replicate, fostering a symbiotic relationship that benefits both the students and their communities.



Corporate Social Responsibility and Industry Engagement

We are also excited to announce our new partnership with STEAG, a power plant in Misamis Oriental, Mindanao. STEAG is sponsoring three students from this region for 30 months of training with PNPh. This collaboration is a testament to how corporate social responsibility can create impactful educational opportunities. By engaging local industry players, we aim to provide students with the skills needed to thrive in their local job markets, contributing to regional development and economic growth.

In 2023, we are delighted to announce a new partnership with Metrobank Foundation, a

collaboration that significantly enhances our ability to support our students. Metrobank Foundation is generously sponsoring equipment, school materials, and various activities for our Class 2025. This cohort, consisting of 70 students who joined Passerelles Numériques Philippines (PNPh) in August 2023, will benefit immensely from this support throughout their educational journey.

These partnerships are testament to Metrobank Foundation and STEAG's commitment to education and community development. We are deeply grateful for their support, which plays a crucial role in empowering our students to become skilled, well-rounded individuals ready to make a positive impact in their communities.



A YEAR OF MILESTONES AND GRATITUDE

Highlighting a Longstanding Partnership with Accenture

Accenture's unwavering assistance has been instrumental in the success of PNPh, significantly contributing to the development of our students in multiple facets.

Through the "Skills to Succeed" grants, generous donations, company visits, internships, and employment opportunities, Accenture has provided a holistic support system that nurtures our students' growth.

A notable event in 2023 was the speed coaching activity co-organized by Accenture on May 25th. This event brought together a group of PNPh students for an intensive coaching session with Accenture professionals, providing them with personalized guidance and mentorship.

The partnership is not just about financial aid or resources but about fostering a supportive environment where students can thrive and realize their full potential.

Accenture also renewed its commitment to fund support in part the tuition fees and selected program costs for the incoming class of 2025.

HIGALA PARTNERS NIGHT: A night of appreciation

On February 25, 2023, Passerelles Numériques Philippines (PNPh) celebrated a night of appreciation at the Yello Hotel in Lahug, Cebu City. The event, which marked our 14th Foundation Day, was a vibrant and memorable evening dedicated to honoring our esteemed partners, suppliers, and friends. Themed around denim and festivity, the night was a testament to the strong community that supports our mission.

We extend a million thanks to our steadfast industry partners, Datawords and TrustArc. Your unwavering support has been instrumental in nurturing our students' technological skills and aiding their development into well-rounded individuals. Your contributions have a lasting impact, and for that, we are profoundly grateful.



We also express our heartfelt gratitude to our Bronze Sponsors: Geidi IT, Conchology Inc., and InspireX. Your generosity and support play a crucial role in our continued success and growth.

This milestone of reaching 14 years is a collective achievement. It is a journey we could not have undertaken alone. To our beloved Higalas, your support fuels our drive to uphold the vision and values of PNPh. Together, we will continue to forge paths for our students, ensuring a brighter future filled with opportunities.

Daghang Salamat mga Higala! Hand in hand, let us remain steadfast in our commitment to this noble cause, now and in the years to come.





A career gateway

Internship Fair

Two job fairs were held in 2023 for Class 2023 and Class 2024 respectively. The first job fair was conducted on February 6 and was attended by 16 companies. A total of 69 students from Class 2023 were placed in 11 companies. The second Job fair was held on December 6 and this time, 90 students from class 2024 were placed.

Class 2023 finished its internship program in December 2023 while Class 2024 is expected to commence with the internship program as early as January in 2024. The Job Fair is an integral part of a PN student's journey to undergo real-life experiences in a work setting including the process of applying for an internship job.

A winning moment

Luminare Awards

Passerelles Numériques Philippines was awarded Asia's Most Outstanding Organization of the Year in Education during the 8th Asia Pacific Luminare Awards last November 19, 2023 at Okada Hotel, Manila.

The award-giving ceremony honors dedicated organizations and individuals who have shown excellence and dedication in their fields of endeavor. PNPh was recognized for its continuous program of providing digital education to employment pathways for underserved young people.



HIGALA

The staff at Passerelles Numériques Philippines (PNPh) play a crucial role in shaping the future of underserved youth. Through their dedication and expertise, they provide more than just technical education; they offer mentorship, guidance, and support that empower students to overcome challenges and unlock their full potential. By fostering a nurturing and inclusive learning environment, the PNPh staff help students develop the skills and confidence needed to succeed in the digital economy. Their commitment to holistic development ensures that these young individuals are not only equipped for sustainable employment but are also prepared to become leaders and change-makers in their communities.

2023

PNPh STAFF



Among bag-ong balay

Our new abode

Our strategic location is key to implementing our center programs and strengthening connections with stakeholders. We chose to transfer to the new PNPh Center for several reasons.

Centralizing operations enhances our human resources and maximizes services to students, ensuring top-tier support. The new building fosters a conducive learning and living environment, promoting student well-being.

Cost efficiency was also a factor. The new center's cost is comparable to the combined rental fees of Center 1 and Center 2, with added benefits of official receipts for transparency. Significant savings on utility expenses and lower maintenance costs are expected due to the modern infrastructure.

Proximity to the University of San Jose-Recoletos (USJR) will enhance collaboration with our new university partner. Additionally, the central location in Cebu City, near IT Park and Ayala, improves accessibility and connectivity with industry partners.

Relocating to the new PNPh Center aligns with our goals of enhancing service delivery, operational efficiency, and stakeholder engagement, ultimately benefiting our programs and students.

Financial Highlights

In 2023, we faced significant price increases due to global economic challenges and the impact of international conflicts. This required us to adjust our budget, resulting in a 5% increase from the previous year, missing inflows over outflows targets for this year.

Selection: We achieved a 13% savings in selection expenses by adopting hybrid selection processes. This approach helped us meet targets and standards while selecting qualified students efficiently.

Training: Our training costs exceeded the budget by 2% due to a university change for first-year students, upgrading their training from a certificate to an associate diploma course.

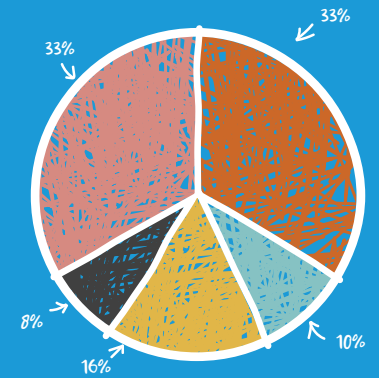
ERO: Costs nearly doubled as we expanded our network through increased memberships and partnerships with NGOs, foundations, LGUs, and corporate partners while maintaining existing partnerships.

Projects: Our content development project (Job Readiness Modules) supported by EMpower resulted to a 10% savings on operation costs.

Education: Center costs increased by 25% due to inflation, especially in food prices. Additionally, transportation costs rose as students now travel farther to the university compared to the previous location.

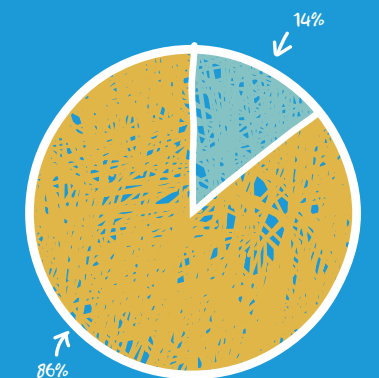
Management, Administration, and Finance: Additional costs were incurred from relocating to a new center. This move aims to maximize resources and reach.

Funding



- Grants from PN Global**
Including public, institutional, and global corporate grants.
- OJT Partner Companies**
Companies that partnered with PNPh in 2023 to provide on-the-job training for our students
- Corporate Partners**
- Alumni Solidarity Act and Parents Counterpart**
- Others (LGU, etc.)**
Students sponsorships and scholarships from the Local Government Units, individuals, and other donors.

Expenses



- Admin Cost**
- Program Cost**

For more details, you can consult our [Audited Financial Statement](#)

Daghang Salamat

Our partners in making a gateway for life

Institutional Partners



Government Partners



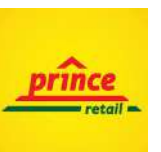
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