Passerelles Numériques Cambodia
Street 371 Phum Tropeang Chhuk (Borey Sorla), Sangkat Tek Thla
Khan Sek Sok P.O. Box 511 Phnom Penh, Cambodia
Tel: +855 23.99.55.00
info.cambodia@passerellesnumeriques.org
www.passerellesnumeriques.org

**Passerelles Numériques**
*A Gateway for Life*

---

### JOB POSTING:

## System Network Administration and Cybersecurity Trainer (SNAC Trainer)

---

| | |
|---|---|
| Organization | Passerelles Numériques |
| Reporting to | IT Coordinator |
| Status | Local contract (Fixed Duration Contract) |
| Project | Passerelles Numériques Cambodia |
| Start date / duration | Beginning of January 2026 |
| Location | Phnom Penh |

## 1. BACKGROUND

Passerelles Numériques (PN), a non-profit organization, is dedicated to enabling highly disadvantaged youths, through their abilities and their commitment, to access education and technical and vocational training, in the sector of Information Technology. We work to build strong employability which will allow them and their families to sustainably escape poverty, and contribute to the social and economic development of their countries.

Established in Cambodia, the Philippines and Vietnam, Passerelles Numériques currently trains 342 students and employs 98 people based in these three countries including a small team in France.

Passerelles Numériques relies on the financial and skills sponsorship of several corporate partners such as Accenture, Econocom, Microsoft and Société Générale and also receives support from individual donors.

In Cambodia, Passerelles Numériques started its mission in 2005, with a training center based in Phnom Penh. PN Cambodia offers a two-year vocational training program for young people in precarious situations. Today, PN Cambodia (PNC) trains 151 students and 1,768 successfully completed their studies since 2005.

Website: https://www.passerellesnumeriques.org/en
https://www.passerellesnumeriques.org/en/our-actions/cambodia/

## 2. CONTEXT AND MISSION

The SNAC trainer will be assigned to SNA team in training department of Passerelles Numériques Cambodia.

Passerelles Numériques Cambodia
Street 371 Phum Tropeang Chhuk (Borey Sorla), Sangkat Tek Thla
Khan Sek Sok P.O. Box 511 Phnom Penh, Cambodia
Tel: +855 23.99.55.00
info.cambodia@passerellesnumeriques.org
www.passerellesnumeriques.org

The SNAC trainer provides high-quality training to students, follow up, and consult in order to improve the learning of students to be fruitful. As well, produce documents in accordance with teaching methodology, pedagogy, and curriculum.

The ideal candidate should have strong communication skills, hands-on technical experience, and a commitment to fostering student success.

## 3. DUTIES AND RESPONSIBILITIES

Under the supervision of IT Coordinator, the SNAC Trainer will be responsible for the following tasks:

**Training Delivery**

- Conduct engaging and interactive classes on topics such as: Microsoft, Computer Architecture and Helpdesk and Maintenance, Cisco CCNA, Cybersecurity Cloud Computing, Containerization, and Computer basic skills
- Prepare lesson plans, training materials, lab exercises, exam, and assessments.
- Support students in lab activities, workshops, projects, and real-world practice tasks.

**Student Support & Assessment**

- Monitor student progress and provide constructive feedback.
- Assess student performance through quizzes, assignments, and exams.
- Identify and support the weak students following by Student Supporting System

**Curriculum Development**

- Continuously update training content to match industry trends and certification requirements.
- Collaborate with the SNA Training Team to improve course syllabus, instructional materials, and lab infrastructure.

**Teaching Methodology**

- Constantly improve the pedagogy and exchange with colleagues.
- Collaborate with colleagues to address teaching issues.

**Administrative Tasks**

- Maintain student records, attendance, and training reports.
- Support academic activities such as workshops, seminars, and IT events.
- Participate in social mission, tutorship, Virtual Company, and placement activities.

## 4. SKILLS AND EXPERIENCE

Passerelles Numériques Cambodia
Street 371 Phum Tropeang Chhuk (Borey Sorla), Sangkat Tek Thla
Khan Sek Sok P.O. Box 511 Phnom Penh, Cambodia
Tel: +855 23.99.55.00
info.cambodia@passerellesnumeriques.org
www.passerellesnumeriques.org

- Bachelor's degree in Information Technology, Computer Science, Networking, Cybersecurity, or related field.

- 2 years' experience in teaching or working in the field of systems and networking

- Strong interest in teaching

- Flexible, critical thinking, creative, autonomous, open to criticism and team spirit

- Organized, rigorous, good communication, eager to learn and develop himself/herself

- Very strong ethical behavior and leadership on his/her area of ownership

- Able to self-train quickly to new technologies

- Cisco Instructor Certification (CCAI) or CCNA is a plus.

- Other certifications (CompTIA Network+, Security+, AWS Cloud Practitioner, etc.) are an advantage.

## 5. STATUS AND CONDITIONS

- Multicultural team setting (Khmer, Expats)

- Salary negotiated upon experience, paid leaves

- Start Date: **Beginning of January 2026**

## 6. HOW TO APPLY

Interested individuals are invited to submit cover letter and CV (including your expected salary) to email below before **December 21ᵗʰ, 2025**. Telephone: 023 99 55 00.

Passerelles Numeriques Cambodia

Address: BP 511 St. 371 Phum Tropeang, Chhuk (Borey Sorla), Sangkat Tek Thla, Khan Sen Sok, Phnom Penh

E-mail: jobs.cambodia@passerellesnumeriques.org

Website: www.passerellesnumeriques.org