



**JOB POSTING:**  
**English & Professional Life Trainer**  
**FOR PASSERELLES NUMERIQUES IN CAMBODIA**

Organisation	Passerelles Numériques Cambodia
Reporting to	English & Professional Life Coordinator
Status	Local contract (Fixed Duration Contract)
Start date / duration	Beginning of January 2026
Location	Phnom Penh, Cambodia

## 1. BACKGROUND

Passerelles Numériques (PN) is an international non-profit organization that offers highly disadvantaged young people access to education and technical and vocational training in the digital sector. We work to build real employability that will enable them and their families to escape poverty sustainably and contribute to the socio-economic development of their country. We provide training at our centers in Southeast Asia (Cambodia/Philippines/Vietnam), and a university entrance preparation program at our center in Madagascar.

Passerelles Numériques Cambodia (PNC) was the first project to be launched in 2005, in Phnom Penh. PNC offers IT training programs such as Web Programming (WEP) and System and Network Administration (SNA), based on a holistic educative approach including technical and soft skills, and a personal development program. Today, PNC trains 150 students a year and 1,768 youth have graduated since 2005.

Website: <https://www.passerellesnumeriques.org/en>  
<https://www.passerellesnumeriques.org/en/our-actions/cambodia/>

## 2. CONTEXT AND MISSION

The English & Professional Life trainer will be required to deliver a quality English & Professional Life training to our first- and second-year students in a physical classroom, closely follow up the students' learning and behaviour, design and/or update lessons and lesson plans, develop quality teaching and learning materials, and join PN Cambodia's social missions such as students' internship, students' graduation ceremony, students' integration, selection mission, etc.



### **3. DUTIES AND RESPONSIBILITIES**

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#### **Training delivery**

- Deliver courses using interactive, learner-centered, and innovative methods, including discussions, demonstrations, and a “learning-by-doing” approach.
- Design and develop training materials, handouts, and assessments required to support effective student learning.
- Review and evaluate all teaching and learning materials, providing recommendations for continuous improvement.
- Assess student progress through both formative and summative evaluation methods.
- Provide regular, timely, and constructive feedback on student work and overall performance.
- Support extra-curricular activities as needed

#### **Teaching methodology**

- Adopt PN learning models to ensure autonomous, interactive, and learner-centered teaching practices.
- Collaborate with colleagues to identify training needs, resolve issues, and continuously enhance training approaches and materials.
- Contribute new ideas and teaching methodologies to improve overall training quality at PN Cambodia.
- Apply and further develop pedagogical methods, tools, and best practices to strengthen learning outcomes.
- Use Google Meet, Hangouts, and Telegram efficiently and effectively to conduct online classes when required.

#### **Others**

- Participate actively in PN Cambodia’s social mission, student follow-up, tutorship, virtual company, and student placement
- Actively contribute to the Training Team
- Organize and take part in school events, workshops, trainings, outings, and activities which may take place at weekends or in the evening
- Liaise with colleagues and work flexibly
- Attend staff meetings



#### **4. SKILLS AND EXPERIENCE**

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- Bachelor degree in English for teaching (TEFL); another business's degree is an advantage
- Fresh graduates are welcome to apply
- At least 1 year of teaching experience
- Strong digital literacy, including MS Office, Google Workstation/Classroom and online learning platform
- Ability to integrate digital tools to develop instructional materials that support active learning
- Motivation to work for a social project in an innovative and international environment
- Good communication and interpersonal skills with colleagues and students
- Flexibility and adaptability to students with unequal English background
- Autonomous and well-organized person
- Willingness to challenge oneself

#### **5. STATUS AND CONDITIONS**

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- Full-Time job
- Multicultural team setting (Khmer, French)
- Salary negotiated upon experience
- Start date: **Beginning of January 2026**

#### **6. HOW TO APPLY**

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Interested individuals are invited to submit a cover letter and CV (including your expected salary) to email below before **December 21<sup>th</sup>, 2025**. Telephone: 023 99 55 00. Female applicants are encouraged to apply!!

Passerelles Numeriques Cambodia

Address: BP 511, St. 371, Phum Tropeang Chhuk (Borey Sorla), Sangkat Obaek K'am, Khan Sen Sok, Phnom Penh

E-mail: [jobs.cambodia@passerellesnumeriques.org](mailto:jobs.cambodia@passerellesnumeriques.org)

Website: [www.passerellesnumeriques.org](http://www.passerellesnumeriques.org)